



Proxima

Procurement is our Business

Fast Track 24

Fast Track 24

Fast Track into Consulting 24 Month Programme Overview



24 months fast track programme into consulting



Small cohort giving you the visibility to shine



Meet a board member in your first 4 weeks



Develop specialist procurement skills



1:2:1 support delivered through career manager, buddy and mentor



Access to our thought leaders and knowledge experts

Proxima
See the change



Training in presentation,
contract law, negotiation
skills, sourcing & Excel skills



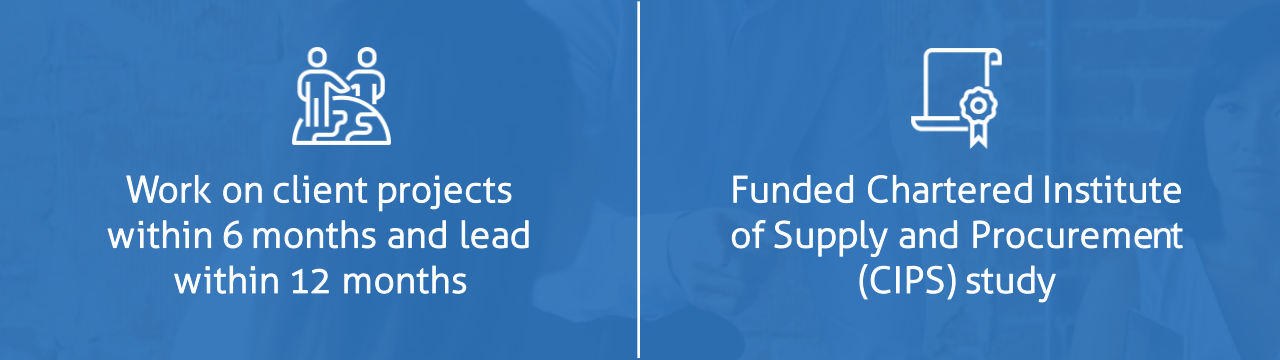
After 24 months, become
a mobile consultant



Work on client projects
within 6 months and lead
within 12 months



Funded Chartered Institute
of Supply and Procurement
(CIPS) study



Regular social activities
with peer group and
broader business



Competitive salary and
relocation bonus



Opportunities to
work abroad



Fast Track 24

What can you expect?

- ☒ Do I qualify?
- ☒ Where will I be based?
- ☒ Training and development?

Do I qualify?

We consider applicants from all academic disciplines. We are flexible, you'll either be qualified to A level standard with a minimum of 340 UCAS points and decided to gain experience in the real world of work or you'll have or be expecting a minimum 2:1 in your degree.

Where will I be based?

You will need to be fully prepared to travel as client projects could take you anywhere in the country – or even the world. For the first 24 months you will be based at our Cwmbran office in South Wales (commuting distance from Cardiff) before joining the mobile consulting team.

Training and development?

Your career choice is important, its a journey of discovery, an adventure and we want you to enjoy it. All the training, experience and client exposure is focused on giving you the tools to become a trusted procurement consultant; someone with deep industry experience and commercial awareness who is able to become a future leader at Proxima.

What you know is what we can sell to our clients. So we will invest in your development from your first day. And realising you need to be up-to-speed as soon as possible, we'll make sure you have all the training and support you need. A 24 month fast track programme and a supportive community , you can look forward to mentoring from our industry leaders. The training you'll receive will be wide spread and practical. It will combine sessions that focus on critical soft skills as well as the core capabilities you will need to develop into a trusted and successful consultant.

All training will help you get the all-round skills for success but it will be your experience that will really make the difference, which is why the variety of live project work we will give you will be so important.



Fast Track 24

Rewards and benefits



Competitive starting salary
which varies from programme
to programme



Private healthcare



CIPS studies funded



Personal laptop



Subsidised gym
membership



Opportunities to
work abroad



Critical illness cover



Life assurance



Employee profit share

Fast Track 24

Programme journey

- ☑ 0-3 months finding your feet
- ☑ 3-12 months explore your options
- ☑ 12-24 months on-going learning & development

0-3 months Finding Your Feet

- First 4 weeks of Induction Training & Rotation of departments
- Meet your Buddy & assigned Career Manager
- Meet a Board Member
- Introduction to Procurement
- A key focus will be networking, getting to know Proxima and your support networks
- Excel Advanced Skills Course

3-12 months Explore Your Options

- Further exposure to our business
- Company wide Induction day
- Attend Communities of Practice
- Lead on Client Project
- Funded CIPS qualification
- Meet your Category Mentor
- Cortex Systems Training
- Time spent in the London office





12-24 months On-going Learning & Development

- Attend Presentation, Contract Law, Negotiation Skills, Sourcing & Courses
- Prepare to become a mobile consultant

Fast Track 24

Application process

1. Apply online
2. Telephone interview
3. Second interview



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This stage of the interview process will cover your understanding of our business and services, and assess your core skills and competencies which are essential to success in the role.



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Application process

1. Apply online
2. Telephone interview
3. Second interview

If you are successful at the telephone interview stage, you will then be invited to attend a half-day session in our Wales office, for a final 121 interview. This is a good opportunity to find out more about life at Proxima and ask any questions you might have regarding training, projects and career opportunities. This interview will be split into two parts. The first part will be for you to deliver a short presentation on a topic to be advised 1 week in advance . In the second part of the interview, you will be asked to discuss your interest in Proxima and demonstrate a strong understanding of both our business and the graduate role. You will also have an opportunity to demonstrate the skills and strengths that you can offer Proxima and discuss with your assessor why you are the perfect fit for the Fast Track Programme .

Lloyd Isgrove

Sourcing Manager UK & US

To work with motivated and talented people is definitely one of the best things about working at Proxima. There's a positive learning culture at Proxima where people will support your interests and passion to learn. Being away from family and friends can be difficult but the social side to the job really helps. The annual conference is a highlight on the calendar whether it's karaoke in Cardiff, paintballing, rock climbing or a party on a boat in Lake Michigan. It's not uncommon for client teams to get together regularly to celebrate achievements or key milestones'.

“In under three years since graduating university I worked in the UK and now live and work in New York City and my career journey at Proxima shows no sign of slowing down.”

Stay informed

To find out more about what it's like to be one of our graduate joiners, including an insight into the day-to-day role



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